

News Release

Charlotte Magazine Names Brightspeed a Charlotte Metro Area Top Workplace 2024 Winner

Award Received as a Result of an Employee Survey Conducted by Third Party

Charlotte, N.C. – October 1, 2024 – Brightspeed, one of the nation’s largest fiber broadband builders focused on empowering more homes and businesses with ultrafast, reliable internet and headquartered in Charlotte, has been awarded Charlotte Magazine’s Top Workplaces 2024 honor.

“At Brightspeed, we want our employees to feel valued and inspired to take an active role in the success of our company,” said Brightspeed Chief Human Resources Officer, Colon McLean. “This honor, a result of our own employees sharing their experience at Brightspeed, highlights our commitment to hiring the best talent and then involving them to grow and shape our new company.”

This list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage LLC. The confidential survey uniquely measures the employee experience and its component themes, including that employees feel Respected & Supported, Enabled to Grow, and Empowered to Execute, to name a few.

“Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” said Eric Rubino, Energage CEO. “That’s something to be proud of. In today’s market, leaders must ensure they’re allowing employees to have a voice and be heard. That’s paramount. Top Workplaces do this, and it pays dividends.”

Brightspeed has a service territory encompassing more than 6.5 million locations in mainly rural and suburban communities across the Midwest, Southeast, and parts of Pennsylvania and New Jersey. In its home state of North Carolina, Brightspeed is the proud recipient of more than \$177 million in broadband grants awarded by the N.C. Department of Information Technology’s (NCDIT) Division of Broadband and Digital Equity under the state’s Completing Access to Broadband (CAB) and Growing Rural Economies with Access to Technology (GREAT) programs. These grants will enable Brightspeed to connect approximately 81,000 North Carolina households and businesses across 41 counties to its blazing fast network, bringing Brightspeed’s total commitment to its home state to more than 880,000 fiber broadband-enabled locations.

About Brightspeed

Headquartered in Charlotte, N.C. and with assets and associated operations in 20 states, Brightspeed provides broadband and telecommunications services through a network platform capable of serving more than 6.5 million homes and businesses. Our 4,000 employees are committed to building a future where more communities benefit from a more connected life, deploying a state-of-the-art fiber network and a customer experience that makes being connected as simple as it should be. For more information, please visit www.brightspeed.com.

Media contact

pr@brightspeed.com

980-376-1837